

## About us

Our name – Fritz Althoff GmbH & Co. KG – stands for more than technically high-grade products and services. Our company in East Westphalia of Germany does not only have familiar traditional roots, but it still gives a familiar atmosphere. For generations during our daily work we have been thinking and acting according to the historical values of an honourable, christian merchant and precise and proper mechanic.



### *Cosmopolitan, liberal and divers*

We stand up for liberty, social security and protection of human dignity. Active diversity in all areas and intercultural competence are a matter of course for us when dealing with employees and business partners. We treat every opinion, view and way of life, that does not contradict our values, without prejudice, with respect and tolerance. Individual characteristics such as faith, origin, gender, age, personal orientation or appearance do not play a role in our dealings with each other, but are valued.

### *Bet true to one's word, strike hands in pledge*

We allow and claim mercantile confidence and fair negotiations and we dissociate ourselves from greed, manipulation and corruption.

### *Principle of utmost good faith*

We are considerate of entitled concerns of others and we commit ourselves to honest and allegiant behaviour in course of business.

### *Mercantile judgement*

We own consolidated commercial knowledge to carry on our business successfully. We continue developing our professional and social skills all time.

### *Example in acting*

Even in hard situations we let ourselves be guided by our values.

These are decency, honesty, reliability, thriftiness, farsightedness, diligence, justice, sincerity and confidentiality.

### *Creation of conditions to decent actions*

We adhere to the unwritten rules of integrity within the scope of laws. In our organization we act upon our values being lived and we pass these values to further generations. We create our organizational structure according to our values.

### *Take-over of responsibility for fellow humans and the environment*

We care for our workers, business partners, customers and suppliers. We include the effects on the ecosystem in our business decisions, we act in an environmentally friendly way in all our work and support and promote measures that serve to preserve and improve our ecosystem.

### *Responsibility for economy and society*

For us the economic and social order is the necessary framework for our acting, we respect the equality of opportunity and we campaign for justice and prosperity. Our individual benefit is in accordance with the achievement for organization and community. That is represented by our social commitment.

### *Long-term and sustainable company success*

We reflect the consequences of our acting with regard to our company and our environment and from an inner conviction we act consequently authentically to create sustainable solutions for present and future generations.

We take for granted to deliver products of highest quality to our partners and to care for common value added and benefit by use and interplay of all.

Our management system combines the fields of health management, quality management, safety management and environmental management, because our workers, products and processes are close to our heart. We admit to Germany as a location for business with its excellent skilled workers, its outstanding engineering and various infrastructure. Our home is East Westphalia with its values of traction and reliability. Here we prefer to invest in our future.

We want the common success – therefore we fight and work.

Bad Oeynhausen (Germany) in March 2023  
FRITZ ALTHOFF GmbH & Co. KG